

	Equality & Diversity Policy	Ref:	POL/08
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EQUALITY & DIVERSITY POLICY

The company has introduced an Equality & Diversity Policy. The company regards this as a commitment to make full use of the talents and resources of all its employees and to provide a healthy environment which will encourage good and productive working operations within the organisation.

The company is particularly concerned to achieve the following objectives.

- When applying for jobs, or in the everyday work place there is no discrimination against any person on the basis of race, colour, religion, age, disability, nationality, ethnic origin, sex or marital status.
- All promotion is strictly on the basis of ability to do the job, irrespective of race, colour, religion, age, disability, nationality, ethnic origin, sex or marital status.
- The recruitment process must result in the selection of the most suitable person for the job in respect of experience and qualification.

It is against company policy and against the law to discriminate either directly or indirectly on the grounds of race, colour, religion, age, disability, nationality, ethnic origin, sex or marital status. All applicants and existing staff are made aware of the company's policy.

SIGNED:



Howard Slinger
Managing Director

DATE: 30th October 2009